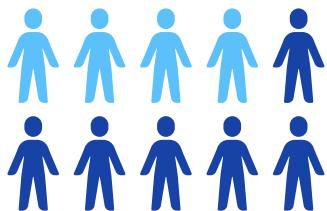


Educators Say: How to Solve the Teacher Shortage Crisis

BETTER PAY & WORKING CONDITIONS AMONG TOP SOLUTIONS

Across the country school districts are dealing with a dire teacher shortage, and a recent CTA/UCLA survey shows it could get even worse.

This survey, “Voices from the Classroom: Teaching in the Golden State,” found:



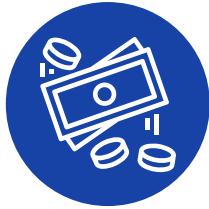
Current teachers have explored leaving the classroom.



Say they will leave the classroom in the next three years.

Their top reasons for leaving are **burnout** from stress, **political attacks** on teachers, **workload** and **low pay**.

TOP 4 changes educators say state / local officials should prioritize to retain teachers:



Better pay



Smaller class sizes



Strengthen student supports and discipline policies



Better staffing and more manageable workload

See more about what educators said about the teacher shortage and potential solutions, the racialized experience of educators of color, and the thoughts of aspiring educators entering the field at:

cta.org/educator